

Annual OHS Objectives – 2017

The WHSC Committee will establish Annual OHS objectives in order to support and maintain a high level of safety and well-being for all parties involved in and contributing to a safe and efficient pilotage operation.

Continuous improvement is a key objective underlying the Annual development of OHS objectives. In order to do so, safety objectives must be continually reinforced and processes improved. As such the annual objectives are to be established after reflection of the previous year's operation in regards to safety, current or upcoming changes in relevant regulation or legislation, and the WHSC Committee effectiveness.

Annual OHS objectives are established in the first quarter of the current operation year. Annual OHS objectives must be in compliance with our internal OHS system *Canada Labour Code Part II, Marine Occupational Health and Safety Regulation*, and other relevant legislative documentation set out by federal governing bodies such as Transport Canada.

Objectives:

- (1) Ensure continuous improvement through the annual scheduled review of OHS system programs and the associated safe operating procedures, ensuring education and consistent enforcement of these programs throughout all levels of the organization.
- (2) To bring forth, discuss, and resolve all occupational health and safety concerns or complaints of APA employees in a timely manner and establishing realistic actionable solutions and timelines for compliant resolution.
- (3) Ensure all occupational health and safety committee members are actively participating in the implementation review, planning and amendment to work processes and procedures that may impact the occupational health and safety of APA employees and in the implementation action of those amendments.
- (4) To maintain an inspection schedule so that each month all or part of the work place is inspected at least once within the operational year.
- (5) Maintain a high level of communication between the WHSC Committee and APA executive management to ensure action and accountability for all safety related matters.